

Policy statement

on the German Supply Chain Due Diligence Act (LkSG)

1. Preamble

1.1 General information on our obligation

With this policy statement, the Companies (Strama-MPS Maschinenbau GmbH & Co. KG & AuE Kassel GmbH & F&K DELVOTEC Bondtechnik GmbH, hereinafter referred to as "the Companies") undertake to meet the requirements of the German Supply Chain Due Diligence Act (LkSG). The Companies are aware of their responsibility towards their employees, customers and society. The Companies recognise that they play an important role in upholding human rights and environmental standards in the supply chain. In doing so, they explicitly undertake to anchor and implement human and environmental rights-related due diligence obligations in accordance with the requirements of the German Supply Chain Due Diligence Act through appropriate measures and in all relevant processes.

1.2 Due diligence obligations under the German Act on Corporate Due Diligence in Supply Chains (LkSG)

The Companies shall comply with the due diligence obligations set out in the German Supply Chain Due Diligence Act in an implementable and appropriate manner. The aim is to prevent and minimise violations of human rights and environmental risks, or to prevent and end violations of obligations.

In principle, the German Supply Chain Due Diligence Act includes the following due diligence obligations:

1. The definition of an internal corporate responsibility
2. The submission of a policy statement
3. The setting up of a risk management system
4. The execution of regular risk analyses
5. The taking of remedial measures
6. The anchoring of preventive measures in the company's own business area and towards direct suppliers
7. The establishment of a complaints procedure
8. The implementation of due diligence obligations with regard to risks at indirect suppliers
9. Documentation and reporting

1.3 Risk management

The Companies undertake to carry out an appropriate risk analysis once a year and also to take appropriate measures on an ad hoc basis.

1.4 Preventive and remedial measures

The Companies shall employ a method for legally compliant implementation of the requirements of the German Supply Chain Due Diligence Act.

According to the risk analysis, the following risks were identified under the requirements of the German Supply Chain Due Diligence Act:

1. Forced and child labour
2. Restrictions on freedom of assembly and association
3. Risks to data protection and privacy
4. Health risks due to pollution
5. Risks to health and safety at work
6. Corruption and bribery
7. Discrimination in any form
8. Restriction of access to education

1.5 Expectations for suppliers and employees

The Companies expect their employees as well as their suppliers to comply with this policy statement in the supply chain. In addition, the Companies expect their business partners, customers and suppliers to commit to respecting human rights, to undertake to establish and adhere to appropriate due diligence processes, and to pass this expectation on in their supply chains.

On the basis of the risk analysis carried out, the following groups of persons were identified as particularly worthy of protection:

1. Women
2. Elderly persons
3. Sick people and people with disabilities
4. Children
5. Groups in weak/unregulated environments
6. Ethnic/religious minorities
7. People with low education or limited access to education

1.6 Complaints procedure

Die Unternehmen haben ein digitales Hinweisgeberportal eingerichtet. Das Beschwerdeverfahren wird umfänglich in der Verfahrensordnung beschrieben.

1.7 Documentation and reporting

The fulfilment of the due diligence obligations is documented on an ongoing basis. As a rule, the documentation is kept for seven years from the date of its creation. From 2024 onwards,

an annual report will be prepared on the fulfilment of due diligence obligations in the previous financial year. This will be made publicly available free of charge on the company's website for seven years.

1.8 Conclusion and further development of due diligence processes

The Companies are aware that they are making an important contribution to improving the situation by committing to and respecting human rights and implementing human rights due diligence. The companies shall ensure that the due diligence obligations arising from the German Supply Chain Due Diligence Act are complied with and constantly adapted to the development of the human rights situation.



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Straubing, den 20.12.2023



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Munich, den 20.12.2023